

OPCM POSITION DESCRIPTION

TITLE: Pastor of Disciple-Making
START DATE: Fall 2023
STATUS: Full-Time

POSITION DESCRIPTION:

As part of the “Oak Pointe Family of Churches,” Oak Pointe Milford is a church that seeks to “Know Jesus and Make Him Known.” This means that we have a serious commitment, in both ideology and practice, to helping the lost to know God and believers grow as disciples of Jesus. The Pastor of Disciple-Making cares for the flock by coming alongside people to help them be with Jesus, become like Jesus, and do what Jesus did.

POSITION VALUES:

While every good local church is necessarily part of the greater global church, embracing long shared beliefs and values arising from scripture, it must make individual choices in areas of values and methodology. These choices arise from a church’s unique character and vision. It’s critical to the mission of any local church that its leaders are unified in these choices; and the following are some that are unique to the family of OPC churches, and OPCM in particular:

- **8 Traits of a Growing Disciple**
 - We Hunger for God (worship, listen, pray).
 - We Embrace Healing (restore).
 - We Build Belonging (connect).
 - We Move on Mission (give, go, multiply).
- **3 Strategy Emphases**
 - Enjoying the Journey in Christ.
 - Equipping the Church to have Real Impact.
 - Engaging People at All Depths.
- **5 Year Horizon Vision - OPCM will be a church characterized by the following:**
 - Missional Disciples, purposefully and prayerfully empowered by the Holy Spirit in making disciple-makers across all life stages, segments of society, and world.
 - A Loving Family of believers where the fruit of the Spirit is evident, connection is deep, and care is effective.
 - Gospel Centered – teaching biblical principles coupled with practical application.
 - Great Neighbors, with a reliable presence in the community that provides hope.

POSITION SPECIFIC ABILITIES AND DISPOSITIONS:

While a good pastor brings everything he has to the role, the needs of any church regularly exceed both his gifting and resources. There are a variety of gifts and abilities that God gives each pastor, but no pastor has every gift. This being recognized, it is necessary that a pastor possess specific abilities and dispositions needed for a particular role, for a particular season in a church’s life. The following are specific abilities and dispositions required for this role:

- Leader of Leaders: This person has both the gift of leadership, and a proven track record of leading other leaders toward a thriving culture and success in goals.
- Galvanizer of People: This person is a mover and motivator of people. They enjoy rallying people around a vision that is both lofty and pragmatic.
- Good Communicator: This person has the ability to speak effectively to large groups, small groups, and individuals.
- Shepherd: This person loves people; they have the heart of a pastor.
- Teachable: This person is constantly seeking to grow themselves, and they are responsive to the feedback of others in that pursuit – especially as to how they can become more effective in their role as it pertains to OPCM mission, values and strategies.

- Happy: This person is legitimately happy to be on staff within the OPC family of churches, and at OPCM in particular.

GENERAL OPCM PASTORAL QUALIFICATIONS:

- *Education*: College degree required. Seminary degree completed, or in process, preferred.
- *Experience*: Must demonstrate past success in leading within an organization.
- *Character*: Demonstrates the qualities of a follower of Jesus Christ in both personal and professional life: Loving God and loving others with an integrity that is above reproach. All the qualifications of an elder should be present, as well as emotional maturity demonstrated.
- *Competency*: Must show professional proficiency and experience in successfully leading groups and/or a discipleship ministry.
- *Doctrine*: In agreement with the OPC statement of faith and practices.
- *Culture*: Unquestionably “at home” in the OPC family of churches. Completely comfortable with OPCM’s Mission and Vision; as well as its work environment: relational, flexible, team orientated, casual yet pursuing excellence and results.
- *Chemistry*: A natural fit with the other pastors, elder team, and staff team.
- *Calling*: Feels confident that the Lord has directed them toward this position.

REPORTING RELATIONSHIP:

The Pastor of Disciple-Making reports directly to the Lead Pastor.

WORKING RELATIONSHIPS:

The Pastor of Disciple-Making works most closely with the Lead Pastor. However, he must work effectively with the rest of the staff toward all ministries functioning as a unit.

AREAS OF RESPONSIBILITIES

1. Discipleship and Outreach: The main focus of this role is to help OPCM become a church where people outside the church are coming to Christ, and those within the church are becoming “disciples who make disciples.” The scope of this responsibility includes giving leadership to the following areas of ministry as outlined within the OPCM vision and methodology: the OPCM connection process, the OPCM growth process, OPCM Adult Ministries, and The Timothy Initiative ministry.
2. Life Groups: Recruit, equip, and shepherd group leaders; and integrate newcomers into appropriate groups. Align groups with identified spiritual practices and beliefs that are catalysts for spiritual growth. Work with Lead Pastor to incorporate a spiritual growth pathway into the life of all groups.
3. Preaching: While the Lead Pastor carries this responsibility in the main, this person will be expected to preach on occasion.
4. Pastoral Care: Much pastoral care happens within the Life Group structure, but there will be times when other needs arise, such as: crisis intervention, funerals, short-term counseling, etc.
5. General Pastoral Duties: In a church and staff the size of OPCM, there will necessarily be things that need leading or help that fall outside of one’s particular job description. A willing spirit to serve will be needed. Leadership of special projects or select operational areas may be necessary on occasion.